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**SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR
(AUTONOMOUS)**

**MBA I Year I Semester Regular & Supplementary Examinations May-2022
MANAGEMENT & ORGANIZATIONAL BEHAVIOR**

Time: 3 hours

Max. Marks: 60

SECTION – A

(Answer all Five Units 5 x 10 = 50 Marks)

UNIT-I

- 1 Relate the contribution of F.W. Taylor or Henri Fayol to the theories of management. L4 10M

OR

- 2 a Make a brief account of the nature and scope of management. L2 5M
b Make a comparison between scientific theory and administrative theories of management. L4 5M

UNIT-II

- 3 Sridhar's father is working as a section in-charge in a government office. Identify the level of management at which he is working? State any five functions that he has to perform at this level. L5 10M

OR

- 4 Planning and controlling go hand in hand. Do you agree with the statement? Substantiate your argument. L4 10M

UNIT-III

- 5 a Define the term perception. Explain in detail about perceptual selection. L2 5M
b What are the factors that affect perceptual selection? L3 5M

OR

- 6 a Describe the formation of group in an organization. L3 5M
b 'Groups are essential mechanisms of socialization and a primary source of social order' – Elaborate. L4 5M

UNIT-IV

- 7 a How might Maslow explain why organizational rewards that motivate workers today may not motivate the same workers in 5 or 10 years? L2 5M
b What is the concept of Motivation? How this can be theoretically explained? L1 5M

OR

- 8 Briefly discuss various Leadership Styles and also refer to their disadvantages and conditions of use which is the best style in your opinion. L3 10M

UNIT-V

- 9 Define organization culture. Explain how it affects the employees of the organization. L2 10M

OR

- 10 "Change for the sake of change is no change at all". Comment on this statement and show why change for the sake of change could be detrimental to the health of the organization. L5 10M

SECTION – B
(Compulsory Question)

11

1 x 10 = 10 Marks

Case Study

A firm having a roaring business of leather goods is intended to decentralize its operations at various places. In this regard six manufacturing plants of more or less similar nature have been installed in different places within the country. But the board of directors of the company is indecisive on the matters that how much authority should be delegated to the plant managers heading the plant. More specifically the board of director seeks your advice on the question whether the power to appoint supervisory and middle level managerial staff should be at the plant level or with the head office. 167 You are required to study the care case answer the following questions.

Questions:

- i) How the head office should share authority with each plant manager?
- ii) On which matter head office should retain the authority and which matters should to left to plant managers.
- iii) Give your suggestions for maintaining coordination between head office and plants located at different places.

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